

JOB POSTING

JOB TITLE: Feed Mill Driver - 2nd shift (4pm-12am)
DEPARTMENT: Feed Mill
POSTING DATE: 5/31/16
POSTING END DATE: 6/3/16
POSITION OPENINGS: 1
LOCATION: FEEDMILL – New Paris, IN

Position Summary

Drive a tractor-trailer combination to make feed deliveries to and from growers. Requires commercial drivers' license.

Essential Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order.
- Maneuver trucks into loading or unloading positions and checking that vehicle and loading equipment are properly positioned.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Operate equipment, such as truck cab computers, CB radios, and telephones, to exchange necessary information with bases, supervisors, or other drivers.
- Read and interpret maps to determine vehicle routes.
- Complete all required paperwork correctly and completely
- Must wear safety harness when loading truck at height of approximately 14 feet
- Must be willing to cross train in other departments
- Ability to work in hot and cold environments and inclement weather
- Must be at least 21 years of age with 2 years driving experience
- Must bring a MVR (Motor Vehicle Record) from the license branch
- Must have pass a driving test
- Employees must keep their license and DOT physical documents current and they must comply with random drug testing as is required by DOT
- Drivers must comply with Seat Belt and safety rules
- All other duties as assigned

Qualification

- High School Diploma or GED preferred
- Must have **6 months** experience in current position
- Must have good attendance
- No Final disciplinary warnings within **6 months**.
- Communication, Oral – Ability to communicate effectively with others using the spoken word.
- Communication, Written – Ability to communicate in writing clearly and concisely.

Qualified candidates may see HR for Shift or Department transfer application.

HR Manager _____

Date: _____