



MILLER POULTRY

## Feedmill Operator Job Description

**Department:** Feed Mill

**Job Status:** Full Time

**Reports To:** Feedmill Manager

**Grade/Level:** Any

**Work Schedule:**

Monday-Friday  
Some Saturday's req.  
Hours Vary

### POSITION SUMMARY

Responsible for daily operation functions and maintenance of the feed mill.

### ESSENTIAL FUNCTIONS

**Reasonable Accommodations Statement**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

**Essential Functions Statement(s)**

- Ingredient receiving, entering feed production through a fully computerized feed system
- Loading trucks, building and grounds maintenance
- All other duties as assigned

### POSITION QUALIFICATIONS

**Competency Statement(s)**

- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Ethical - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- Reliability - The trait of being dependable and trustworthy.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.

### SKILLS & ABILITIES

**Experience:** None required

**Physical Demands**

Stand	C (Constantly)
Walk	C (Constantly)
Sit	O (Occasionally)
Handling / Fingering	C (Constantly)
Reach Outward	F (Frequently)
Reach Above Shoulder	O (Occasionally)

**Lift/Carry**

10 lbs or less	C (Constantly)
11-20 lbs	C (Constantly)
21-50 lbs	O (Occasionally)
51-100 lbs	O (Occasionally)
Over 100 lbs	N (Not Applicable)

**Push/Pull**

Climb	N (Not Applicable)	12 lbs or less	F (Frequently)
Crawl	N (Not Applicable)	13-25 lbs	F (Frequently)
Squat or Kneel	O (Occasionally)	26-40 lbs	F (Frequently)
Bend	F (Frequently)	41-100 lbs	O (Occasionally)

- N (Not Applicable)** Activity is not applicable to this occupation.
- O (Occasionally)** Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently)** Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly)** Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

**Other Physical Requirements**

Vision (Near, Distance, Color)

Ability to wear Personal Protective Equipment (PPE) (bump caps, earplugs, safety glasses)

Human Resources: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Print: \_\_\_\_\_

Translator: \_\_\_\_\_ Date: \_\_\_\_\_

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.