

# Miller Poultry Broiler Farm Supervisor

This individual will be responsible for overall flock health and good production practices for this multi-barn operation. We need a person who will be a hands-on Supervisor who is not afraid to jump in to lead. Miller Poultry prides themselves on an excellent team environment and the fact that they are in constant communications with the managers and staff regarding the company's goals and direction.

Responsibilities and Duties include:

- Responsible for daily/weekly/monthly safety checks. Follow all USDA and OSHA regulations and procedures to keep the facilities in compliance. Miller Poultry puts pride in ourselves as a Safety priority company. This will be the first priority for this position
- Responsible for Welfare of birds according to GAP, NCC, and Miller Poultry guidelines. Miller Poultry takes Animal welfare very serious and expects its employees to follow all guidelines and treat every bird with respect. Miller Poultry will hold the person in this position to a high standard on all welfare issues.
- Implement and maintain Biosecurity program. This is a critical part of the Supervisor role, must maintain a secure facility. Supervisor will be required to work with Broiler manager and Live Production Manager to maintain a bio-secure facility by tracking all individuals entering farm maintaining rodent control programs and cleaning of facility both inside and out.
- Supervisor will be required to work with Service Tech, Broiler Manager and Live Production Manager on all aspects of farm and bird rearing areas. Supervisor will be expected to show dignity and respect at all times to all Miller Employees. Supervisor will maintain a high standard of professionalism at all times.
- Responsible for following procedures to maintain a good quality product. Supervisor will be required to work with Service Tech, Broiler Manager and Live Production Manager to ensure proper feeding, water and ventilation programs are implemented and followed along with daily activities of farm including mortality management.
- Maintaining proper feed, water, climate and living conditions in buildings. Supervisor will need a working knowledge to ensure all equipment is properly working. Supervisor will also be required to maintain all equipment. This will require a general knowledge of maintenance. Knowledge and operation of farm equipment is required
- Must be present in barns while placing, feeding, vaccination and moving of birds. Supervisor will Oversee and help with moves and placements on the farm.
- Responsible for preparing house for brooding and responsible for proper brooding practices.
- Responsible for helping to recognize potential areas to add value to the company
- Recognizes and takes steps to prevent and resolve all production problems in order to minimize their impact on the operation. Able to diagnose problems and determine appropriate solutions
- Wash, clean and disinfect buildings while facility is empty. Maintain building and grounds at all times.
- Leadership Skills, Organizational Skills, Computer Skills: Word, Excel
- Supervising and assisting in the daily care of pullets; Supervising and assisting with vaccinations, blood draws and submission to labs;
- Documenting the care given to the birds and completing management reports;
- Maintaining the equipment and generator needed to operate the farm, and responding to emergency alarms;
- Any other duties as assigned

The Farm Supervisor will need to have the ability to work a flexible work schedule due to building alarm responsibilities. Job is a 7 day week position and may require late nights while moving of birds takes place. Attending management meetings as needed. Will need to show a sense of urgency, institute

leadership and make continuous improvements and work together with Miller Live team. Supervisor will be expected and required to maintain dignity and respect with others. Supervisor will be expected to conduct themselves in a safe, moral, and ethical manor at all times.